

Frequently Asked Questions (FAQs) on NTUC’s Job Security Council

1. What is Job Security Council?

The Job Security Council (JSC), an initiative by National Trades Union Congress (NTUC), seeks to provide job security for workers through pre-emptive retrenchment support and job placement. The JSC also enables employers to share manpower resources through retention and redeployment of manpower. As an eco-system, the JSC seeks to build a community of trust amongst businesses and employees, to support each other during good and bad times through a strong intelligence network, and match job ready workers to participating companies through recruitment, re-skilling and redeployment.

2. How is JSC different from existing WSG/e2i services?

JSC is an ecosystem to testbed manpower solutions with trusted and trusting companies riding on varying strengths of companies to support each other during good times and bad times. NTUC’s e2i is operationalising this ecosystem and will tap on a range of manpower solutions, including recruiting, reskilling workers and redeployment of workers.

3. How can companies be a part of JSC?

We welcome all companies registered in Singapore who support the cause and is active hiring Singaporean.

JSC is a network of unions, companies, associations and societies who can be on receiving or releasing needs. JSC will support companies in either of these two modes in the following ways, with the goal of benefitting workers to keep them employed.

Benefits	
Receiving Companies	Releasing Companies
<ul style="list-style-type: none"> • Tap on relevant talent pool from JSC network; • Available HR solutions such as coaching and training; and • Learning opportunities through Community of Practice, trending HR topics, good practices, new schemes and industry transformation plans. 	<ul style="list-style-type: none"> • End-to-end support from first indication till the restructuring/retrenchment completion; • On-site career support services, employability training to reskill and re-deploy employees to other functions within the company; and • Outplacement services to match employees into new jobs within JSC companies.

4. How can workers tap on JSC?

The JSC seeks to provide pre-emptive retrenchment support and job placement to provide job security to workers. As such, workers who are interested to be connected to the eco-system for job opportunities can connect e2i's career centre.

If you wish to consult with e2i's career coaches, please register with us at www.e2i.com.sg/businesses/jsc/. With a better understanding of your goals, skills and work experiences, e2i will be able to identify the relevant job within our network of companies onboard JSC.

5. Any cost involved for companies and any commitment period for companies to be part of the JSC?

No.

6. Must the company or worker be unionized?

JSC serves all Singaporeans/PRs and Singapore registered companies.

7. What kind of companies can apply for JSC?

All companies registered in Singapore looking to hire or planning to undergo restructuring/retrenchment.

If you are a Trade Association, you can come onboard JSC as a multiplier as well. A multiplier would partner with JSC to outreach and engage your members to come onboard this JSC eco-system together.

8. Is there any funding support for companies?

Our JSC officers will discuss with you on the your company needs and address issues before recommending appropriate support. We will be happy to partner you in recruitment, training and job redesign solutions.

9. What industries does JSC cover?

JSC covers all industries.

10. Is there a minimum number of vacancies I would need to provide before I can come onboard JSC?

There is no minimum number of vacancies. However, companies would need to adhere to TAFEP's hiring guidelines.