



FREQUENTLY ASKED QUESTIONS FOR NTUC TRAINING FUND (SEPs)

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Α	General Questions
1.	What is the NTUC Training Fund (SEPs)?
	1. The Covid-19 outbreak has caused Self-Employed Persons (SEPs) to incur a
	significant drop in earnings. Together with the Ministry of Manpower (MOM), the National
	Trade Union Congress (NTUC) is introducing the NTUC Training Fund (SEPs) to help
	Self-Employed Persons to supplement their income and, also prepare them to be future-
	ready through skills upgrading and training.
	Under the Government SEP Training Support Scheme and NTUC Training Fund,
	a total of \$40m will now be available to support our SEPs to go for training. This training
	fund will allow SEPs to get paid an allowance whilst taking up training during this lull time.
	3. This joint initiative will be referred to as the "NTUC Training Fund (SEPs)" and
	comprises the Government's \$36m SEP Training Support Scheme and NTUC Training
	Fund \$4m.
2.	Who is considered as SEP?
	Definition of Self-Employed Persons (SEPs)
	SEPs refer to persons who operate their own trade or business. Those who do
	not employ any paid worker and are not contributing family members are also known
	as "own account workers". "Own account worker" is the more formal term used in
	MOM's Labour Force Supplementary Survey on Own Account Workers, and which





closely follows the International Labour Organisation's classification of Status in Employment. SEPs are also known loosely as "freelancers" or "independent contractors".

- SEPs work in diverse occupations and include taxi drivers, real estate agents, insurance agents, private hire car drivers and private tutors.
- SEPs are not casual, temporary, or term-contract employees who are on employment contracts for fixed periods of time.
- SEPs also include Sole Proprietors

3. What can SEPs benefit from the NTUC Training Fund (SEPs)?

When Self-Employed Persons attend and complete courses under SkillsFuture Series and approved sector-specific training programmes, they will receive a Training Allowance as indicated in the table below:

	Training Allowance	
Government SEP Training Support Scheme	Course commence between (1 April – 30 April 2020): SEP Training Allowance: \$\$7.50/hour	Course commence between (1 May – 31 December 2020): SEP Enhanced Training Allowance: \$\$10/hour
NTUC Training Fund (SEPs)	on 1 March 2020.	UC Union Member who join before or Union Member who join after 1

4. What is the Training Allowance (TA)?

The TA is offered as an incentive to help defray SEPs' expenses incurred when they attend and completed these approved training programmes under the scheme.

5. When is the start date of the NTUC Training Fund (SEPs)?

The NTUC Training Fund (SEPs) starts from 1 April 2020.





В	Eligibility Criteria
6.	Who can qualify for the NTUC Training Fund (SEPs)?
	All Singapore Citizens or Permanent Residents who are Self-Employed Persons
	(SEPs), with provision of the supporting documents as listed:
	Consolidated statement of income / Notice of Assessment for year of assessment 2020 submitted to IRAS in capacity of SEP
	Note: You must be a self-employed person (SEP) at the point of application and your main source of income is and has been from self-employment with positive Net Trade Income. You will not be eligible for this scheme if you have been suspended from claiming training grants from government agencies.
7.	How does the consolidated statement of income and Notice of Assessment
	look like for Self-Employed Persons?
	SEPs may refer to the sample of the requested supporting document at
	www.e2i.com.sg/SEP2020
8.	Who is eligible for the NTUC's Training Allowance top-up?
	NTUC Union Members who are SEPs and completed courses under SkillsFuture
	Series and/or approved Sector-specific training programmes, are qualify for NTUC's
	Training Allowance Top-Up. They must ensure that their membership are paid.
	 S\$1.00/hour: For Existing NTUC Union Member who join before or on 1 March 2020.
	 S\$0.50/hour: For New NTUC Union Member who join after 1 March 2020.





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		TR	AINING ALLOWANG	Œ
		Existing NTUC Union Member (joined on/ before 1 Mar 2020)	New NTUC Union Member (joined after 1 Mar 2020)	Member of the public
		\$11 / hr	\$10.50 / hr	\$10 / hr
		16-HOUR SKILLSF	EXAMPLE: UTURE FOR DIGITAL W	ORKPLACE (SEPS)
		EARN UP TO \$176	FTER ATTENDING A T	WO-DAY COURSE!
		\$11 / hr × 16hrs	\$10.50 / hr × 16hrs	\$10 / hr × 16hrs
		\$176	\$168	\$160
9.	How ca	n SEPs sign up	to be a NTUC U	nion Member?
	If SEPs	would like to s	sign up as a NT	UC Union Men
	http://wv	ww.ntuc.co/SEP2	020 to sign up for	NTUC membe
40		0ED - 1 - 1 1 '	// NTUO !!'	
10.	How do	SEPS CHECK HIS	s/her NTUC Unio	n Wembersnip
	SEPs m	ay check their N	TUC Union mem	pership status b
	at 6213	8008 and select	the following option	ons:
	A. P	ress 1 for memb	er	
	B. P	rovide your NRI	C number	
	C. P	ress 1 again to o	heck your membe	ership status
С	Registra	ation for SEPs		
11.	How do	SEPs sign up f	or NTUC Trainin	g Fund (SEPs)
		applying/registeri 'UC's e2i.	ng for any course	s, you must first





However, if you have received the following:

- SIRS Letter/Email by NTUC or
- SIRS Auto-Eligibility Letter

You will not need to apply for the Letter of Eligibility.

If you do not have any of the above, please proceed to apply for the Letter of Eligibility.

To apply for the Letter of Eligibility:

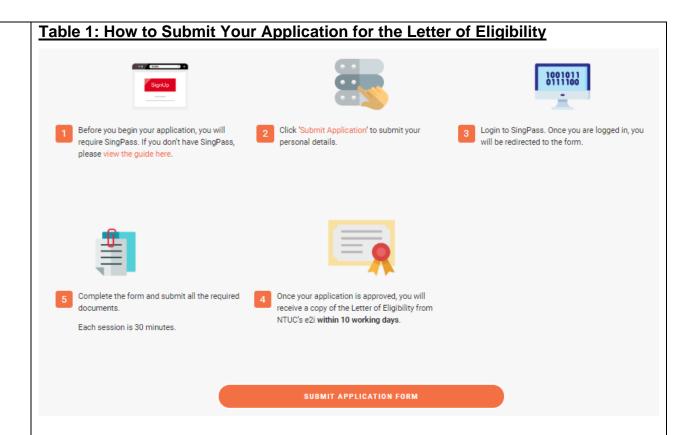
- A. Click to submit your personal details on https://e2i.com.sg/sep2020-form
- B. Provide the following documents that indicate that you are a self-employed person;
 - Consolidated statement of income / Notice of Assessment for year of assessment 2020 submitted to IRAS in capacity of SEP

Note: You must be a self-employed person (SEP) at the point of application and your main source of income is and has been from self-employment with positive Net Trade Income. You will not be eligible for this scheme if you have been suspended from claiming training grants from government agencies.

C. Once your application is approved, you will receive a copy of the Letter of Eligibility from NTUC's e2i.







SEPs can refer to www.e2i.com.sg/SEP2020 for more details. Alternatively, SEPs can also approach NTUC's e2i for assistance.

NTUC's e2i

Hotline: 6474 0606

Email: SEP2020@e2i.com.sg

Address: Devan Nair Institute for Employment and Employability

80 Jurong East St 21, Level 2

Singapore (609607)

12. What if SEPs have limited/no access to the Internet to be able to submit their application online?





	SEPs may walk in to <u>e2i West Career Centre (Level 2)</u> as below:
	Address:
	Devan Nair Institute for Employment and Employability
	80 Jurong East St 21, Level 2
	Singapore (609607)
	Operating Hours:
	Monday – Friday: 9am to 5pm
13.	How can SEPs check on the status of their application?
	The application process will take up to 10 working days, SEPs may email to
	SEP2020@e2i.com.sg to check on their status.
14.	Is there a deadline for SEPs to submit their application?
	Training allowance is claimable for courses that start on any data from 1 Apr 2020 to
	Training allowance is claimable for courses that start on any date from 1 Apr 2020 to 31 Dec 2020. SEPs would need to submit all their claims by 28 February 2021.
15.	What supporting documents do SEPs need to submit upon course registration
	at Institute of Higher Learning (IHLs) and Training Providers (TPs)
	Apply For Training
	Significant Control of the Control o
	Once you receive the Letter of Eligibility from NTUC's e2i, you can select courses under the SkillsFuture Series and approved sector-specific training Provider (TP) with ONE of the following:
	Courses under the skinsputure series and approved sector-specific training Provider (1P) with ONE of the following.
	programmes. Please check our FAQs for the links to the approved courses. • Letter of Eligibility issued by NTUC's e2i
	programmes. Please check our FAQs for the links to the approved courses.
	programmes. Please check our FAQs for the links to the approved courses. • Letter of Eligibility issued by NTUC's e2i • SIRS Letter / Email issued by NTUC (Sample)
	programmes. Please check our FAQs for the links to the approved courses. Letter of Eligibility issued by NTUC's e2i SIRS Letter / Email issued by NTUC (Sample)
	programmes. Please check our FAQs for the links to the approved courses. Letter of Eligibility issued by NTUC's e2i SIRS Letter / Email issued by NTUC (Sample)





16. How do the SEPs know which courses they are eligible for Training Allowance?

SEPs who are interested to participate in the scheme can refer to the below links to view the list of SSG approved courses under SkillsFuture Series and Sector-specified training programmes.

Please view the list of SSG approved courses under SkillsFuture Series at https://www.skillsfuture.sg/series

Please view the list of approved Sector-specific training programmes at https://www.ntuclearninghub.com/ntuc-training-fund-seps/

Not approved for NTUC Training Fund (SEPs)



Approved for NTUC Training Fund (SEPs)!



Note: The list will be updated with new courses periodically, if you are interested to find out more about the new courses, please refer to the above links.

17. How can SEPs sign up for the courses that they are interested?

SEPs can approach the respective Institute of Higher Learning (IHLs) and Training Providers (TPs) directly for course registration. Please bring along <u>ONE</u> of the following to show your eligibility.





	1. Letter of Eligibility issued by NTUC's e2i
	2. SIRS Letter / Email issued by NTUC
	3. SIRS Auto-Eligibility Letter
18.	Are there any approved courses which can be conducted virtually?
	SEPs can approach the respective Institute of Higher Learning (IHLs) and Training
	Providers (TPs) directly to check on the list of approved online learning courses.
19.	Is there any minimum or maximum training duration for the NTUC Training
	Fund (SEPs)?
	There is no minimum or maximum training duration under the scheme. The training
	duration for each course is approved by SkillsFuture Singapore (SSG). Eligible SEPs
	are to attain at least 75% course attendance, complete and pass necessary
	assessments related to the course (s), if relevant.
20.	Is there any maximum cap on the number of trainings that SEPs can sign up
	for?
	No, there is no maximum cap. Training allowance is claimable for courses that start
	on any date from 1 Apr 2020 to 31 Dec 2020 and all claims are to be submitted by
	28 February 2021.
21.	Do SEPs need to collect any supporting document from IHLs & TPs upon
	course completion?
	SEPs would need to bring along a copy of the Training Certification Slip to obtain
	endorsement from the IHL/TP upon course completion. The Training Certification Slip
	will be required for claims submission.
1	
	SEPs can download a copy of the Training Certification Slip from





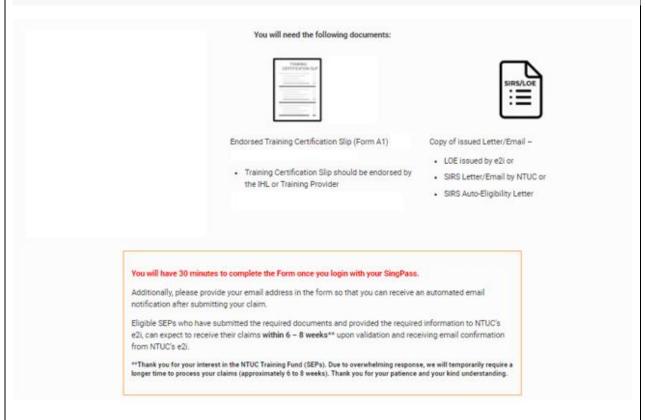
22.	Is there a deadline for SEPs to complete the approved courses to be eligible for
	training allowances?
	Training allowance is claimable for courses that start on any date from 1 Apr 2020 to
	31 Dec 2020 and all claims are to be submitted by 28 February 2021.
D	Claims for SEP
23.	How do eligible SEPs claim for the Training Allowance and what are the
	documents required for claim?
	At the end of training, you must
	A. Bring along a copy of the Training Certification Slip (Form A1) and obtain
	endorsement from the IHL/TP;
	B. Click submit claim form to submit your personal details
	on www.e2i.com.sg/SEP2020-claimform For every course claim, you will need to
	submit the claim form and the required documents.
	Table 2: How to Submit Your Claim for the Training Allowance
	Table 2. Now to Submit Tour Claim for the Training Allowance
	Submit Your Claims
	1001011 0111100
	To submit the claim form, you will require SingPass. If you don't have SingPass, please view the guide here. 2 Click 'Submit Claim Form' to begin your claim submission. 3 Login to SingPass. Once you are logged in, you will be redirected to the form.
	SUBMIT
	Complete the form and submit all the required documents. Each session is 30 minutes. Eligible SEPs who have submitted the required documents and provided the required information to NTUC's e2i, can expect to receive their claims within 6 – 8 weeks** upon validation and receiving email notification from NTUC's e2i.





Please note:

- 1. **Thank you for your interest in the NTUC Training Fund (SEPs). Due to overwhelming response, we will temporarily require a longer time to process your claims (approximately 6 to 8 weeks). Thank you for your patience and your kind understanding.
- 2. For every course claim, you will need to submit the claim form and the required documents.
- 3. Providing false information during claims submission to fraudulently obtain training allowance is an offense. Kindly submit the correct information.
- 4. Training allowance is claimable for courses that start on any date from 1 Apr 2020 to 31 Dec 2020.
- 5. SEPs must submit all claim documents by 28 February 2021.
- 6. SEPs are also not allowed to use the same course/training programme that they have claimed under NTUC Training Fund (SEPs) to apply for funding/training allowance from other support schemes such as the Workfare Training Support Scheme.



Only upon verification of the submitted documents, NTUC's e2i will disburse the training allowance directly to your bank account.

NOTE:

- You will not be eligible for this scheme if you have been suspended from claiming training grants from government agencies.
- Providing false information during claims submission to fraudulently obtain training allowance is an offense. Kindly submit the correct information.





	Training allowance is claimable for courses that start on any date from 1 Apr 2020 to 31 Dec 2020
	SEPs must submit all claims documents by 28 February 2021.
	SEPs are also not allowed to use the same course/training programme that they have claimed under NTUC Training Fund (SEPs) to apply for funding/training allowance from other support schemes such as the Workfare Training Support Scheme (WTS), Workfare Skills Support Scheme (WSS) and SGUnited Skills Programme.
24.	Can SEPs submit multiple claims for the TA?
	Yes, there is no maximum cap on the number of trainings that SEPs can sign up for.
25.	After completion of the course, will NTUC's e2i prompt eligible SEPs to submit
	their claim?
	No, there is no notification from NTUC's e2i to remind eligible SEPs to submit their
	claim. It is the responsibility of SEPs to submit the required supporting documents
	upon course completion to claim the training allowances from NTUC's e2i.
26.	When should SEPs submit their claims?
	After SEPs complete their course/training programmes, they would need to submit
	completed claims documents within 30 days upon every course completion.
	SEPs must submit all claims document by 28 February 2021.
27.	How long will it take for the SEPs to receive the claim?
	Eligible SEPs who have submitted the required documents and provided the required
	information to NTUC's e2i, can expect to receive their claims within 6 - 8
	weeks** upon validation and receiving email notification from NTUC's e2i.





	**Thank you for your interest in the NTUC Training Fund (SEPs). Due to overwhelming response, we will temporarily require a longer time to process your claims (approximately 6 to 8 weeks). Thank you for your patience and your kind understanding. Please ensure that the required supporting documents are properly attached in the email and to provide NTUC's e2i with the required information to prevent a delay in the processing time of the claim.
20	Con CEDs still plains for training allowance if the printing annulled accuracy data
28.	Can SEPs still claim for training allowance if the original enrolled course date
	is postponed beyond 31 December 2020 due to unforeseen circumstance?
	IHL/TP to notify NTUC's e2i of the rescheduling before 30 November 2020 and assist
	the affected SEPs to attend same course or other approved courses that start before
	/ on 31 December 2020.
	Note: SEPs are required to submit all claims for Training Allowance by 28 February 2021.
29.	If SEP completed a course which took place from 29 April to 2 May 2020, is the
	SEP entitled the enhanced training allowance of \$10/hour?
	If the course starts between 1 April to 30 April 2020, SEP will be entitled \$7.50/hour
	for the entire course duration even if the course ends on/after 1 May 2020.
30.	If SEP attended the same course twice, can the SEP claim for both courses?
	SEPs are unable to claim for the same course twice. i.e. if the SEP took the same
	course from the same training provider twice, only 1 course is eligible for claim.





E	<u>Others</u>				
31.	If SEPs are NTUC Union Members, what other benefits are there for them?				
	NTUC Union Members can further defray the training cost by enjoying 50%				
	*unfunded course fee support for up to \$250 each year when they sign up for				
	courses supported under UTAP.				
	Upon course registration, NTUC Union Members may check with the training				
	provider if the course that they are intending to sign up is supported under UTAP to				
	enjoy course subsidy.				
	Do note that the following criteria must be met to be eligible for UTAP:				
	1. Paid-up NTUC membership fees before course commenced, throughout				
	whole course duration and at the point of claim				
	2. Course by training provider must be supported under UTAP, and training				
	must commence within the supported period				
	3. Course must not be fully funded through company sponsorship or other types				
	of funding				
	4. *Unfunded course fee must be S\$20 and above				
	5. You must achieve a minimum of 75% attendance for each application and sat				
	for all prescribed examination(s), if any				
	6. UTAP application must be submitted within 6 months after course completion				
	*Unfunded course fee refers to the balance course fee payable after applicable				
	government subsidy. This excludes GST, registration fees, misc. fees etc.				
32.	How to submit claims for UTAP?				
	NTUC Union Members can login to the U Portal account to submit the UTAP				
	application and should apply for their UTAP claim within 6 months after course				
	ends.				





	Please refers here for more details.
	(http://skillsupgrade.ntuc.org.sg/wps/portal/skillsupgrade/home/skillsupgradeavailabl
	e/featuredindustries/featuredindustriesdetails?WCM_GLOBAL_CONTEXT=/content
	library/skillsupgrade/home/skills+upgrade+available/featured+industries/da957180
	4f32741a9d86fdbda6c1e78c)
33.	Can SEPs use the same course/training programme that they have claimed
	under NTUC Training Fund (SEPs) to apply funding from other support
	schemes such as WTS?
	No, SEPs should not claim the training allowance from different funding source for the
	same course that they have attended (i.e. no double dipping). NTUC's e2i shall reserve
	the right to recover the full amount of training allowances disbursed.
34.	How do SEPs retrieve their Consolidated Statement of Income for year of
	assessment 2020 with IRAS?
	If you have filed your income tax for the year, please follow these steps to attain your consolidated statement for YA2020,
	1. https://www.iras.gov.sg/IRASHome/e-Services/Individuals/
	2. Scroll to: View Individual Tax Notices
	3. Log in via SingPass
	4. Go to EF File Form B Consolidated Statement for YA 2020
	5. Save file as pdf, not screenshots
	For more clarifications on income tax filing, please contact IRAS at 6356 8233
35.	When and How do SEPs submit an appeal?
	You will be required to submit an appeal if:
	1. You are unable to provide the Consolidated statement of income / Notice of
	Assessment for year of assessment 2020 submitted to IRAS in capacity of SEP





- 2. Your Employment Income is more than your Trade Income
- 3. You became an SEP only in 2020
- 4. Your main income in Year 2020 is from Self-Employment

To submit an appeal, you will need to submit the following additional documents:

- Contract for Service + Vocational License (if any) Contract for Service should include:
 - UEN registration number of applicant's company with Letterhead
 - Name and NRIC of applicant
 - Date of the service provided
 - Endorsement by company (client's company stamp) and signed by both parties
- 2. Invoice or Bank Statement to prove delivery and payment of service
- 3. CPF Statement of Account from Jan 2019 Dec 2019
- 4. CPF Transaction History from Jan 2020 Current
- 5. Signed copy of Letter of Undertaking

Note: As each situation is unique, please note that applications are subjected to approval on a case-by-case basis.

Understand that NTUC Training Fund (SEPs) has been extended till 31 December 2020, do SEPs need to re-apply for another Letter of Eligibility?

The team would be sending out revised Letter of Eligibility (indicating the extended duration till 31 December 2020) to those SEPs who have already received the previous Letter of Eligibility.





37	Do SEPs need to apply for Self-Employed Person (SEP) Income Relief Scheme
	(SIRS) if they have already received their Letter of Eligibility?
	Kindly note that NTUC Training Fund (SEPs) is a separate scheme from Self-
	Employed Person (SEP) Income Relief Scheme (SIRS) with different eligibility
	criteria.
	More information on SIRS as below:
	NTUC has been appointed by the Ministry of Manpower to manage the applications
	and appeals of the Self-Employed Person Income Relief Scheme (SIRS) for those
	who do not auto-qualify. For those who auto-qualify, you will not need to submit any
	application. If you auto-qualify, you will receive a notification letter/SMS directly from
	CPF Board around end May. To find out more about the scheme and to check on
	eligibility criteria, please refer to https://www.mom.gov.sg/newsroom/press-
	releases/2020/0406-about-100000-expected-to-automatically-benefit-from-
	enhanced-sirs
	For any enquiries, you can drop an email to sirs@ntuc.org.sg with your details so
	that the customer operations can follow up with you. You can also follow
	www.facebook.com/NTUCUFSE/ for the latest updates and information.
38	Do I still need to apply for any Letter of Eligibility if I have received SIRS
	email/letter?
	If you have received the following:
	SIRS Letter/Email by NTUC or
	SIRS Auto-Eligibility Letter
	You will not need to apply for the Letter of Eligibility as the SIRS email/letter will
	serve as a proof of eligibility for NTUC Training Fund (SEPs) programme. You may
	proceed to sign up approved courses directly with the Institute of Higher Learning
	(IHL) or Training Provider (TP) and submit the supporting documents for claims
	processing upon course completion.





39	If I do not have any SingPass, how do I register for SingPass?
	Please refers to the below guide on how to register for SingPass:
	https://e2i.com.sg/individuals/employability/ntuc-training-fund-seps/how-to-register-
	for-singpass-guide/
40	Will trainees on the SGUnited Skills Programme be eligible for the hourly
	training allowance under the NTUC Training Fund (SEPs) or Workfare Skills
	Support (WSS) Scheme for the courses taken under the SGUnited Skills
	Programme?
	As monthly training allowances are already provided to trainees under the SGUnited
	Skills Programme, they will not be eligible for the hourly training allowance under the
	NTUC Training Fund (SEPs) nor Workfare Skills Support Scheme (WSS).